

Meeting Minutes: Communications, Engagement and Advocacy (CEA) Committee **Date/Time:** Friday, April 21, 2023
Location: Executive Conference Room **Start:** 7:30 a.m. **End:** 8:29 a.m.
Committee Members Present: Nikkie Gullickson - chair, Katie Christensen, Greg Clark, Nyamal Dei, Melissa Burkland
Administrators/Staff Members Present: Dr. Gandhi, AnnMarie Campbell, Betsy Beaton, recorder

Agenda Item	Discussion – Conclusion	Recommendations or Actions
Minutes	The minutes of the March 24 meeting were reviewed. Mr. Clark requested the word effect, in the second sentence in the Mass Feedback Management item, be changed to disrupt. Consensus was reached to modify the minutes as requested.	The minutes will be updated and posted on the Board section of the public website.
FPS Pledges	<p>Dr. Gandhi shared information about creating a District identity, which is based on guiding principles about how FPS educates and our approach to education.</p> <p>Dr. Gandhi and his administrative cabinet are developing a set of philosophies, developed by staff, parents, teachers, and administrators, which protect teachers, advocate for students, and outline our approach to discipline and who we are and what we believe in. He first was naming the information ‘pledges,’ but has since change the title to ‘philosophies.’</p> <p>The philosophies have been drafted and Dr. Gandhi is seeking feedback from a variety of groups.</p> <p>Dr. Gandhi shared that the Board would have the opportunity to give feedback during the development process as well.</p> <p>Discussion occurred. Committee members shared support of the concept of the philosophies.</p>	A draft of the philosophies will be brought to a future CEA committee.
Board Podcasts	<p>Ms. Campbell shared information from the NSBA conference on podcasts. The session she attended supported popular topics such as general district information, promoting programs, and human-interest stories. A podcast wouldn’t be that much different than Dr. Gandhi’s #FPSLearns videos he currently shares, but in a different medium.</p> <p>Discussion occurred on Board members involvement in podcasts. Consensus was reached to support the District creating a podcast that includes topics on Board of Education decisions and work of the Board.</p>	Consensus was reached to support the District creating a podcast that includes topics on Board of Education decisions and work of the Board.
Teacher Engagement	Ms. Gullickson spoke with Fargo Education Association representative Grant Kraft about a joint survey. Mr. Kraft discouraged a survey at this time, due to the amount of work and time negotiations and the legislative	A District Advisory Committee will be discussed at a future meeting.

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	<p>session are taking. A survey may be conducted in the future.</p> <p>Dr. Gandhi discussed if there needs to be a larger Board conversation about the intersectionality of the CEA Committee and the Negotiations Committee during off years to build more capacity of engagement as an ongoing committee of staff, and teachers to have authentic conversations of what this group can work on together.</p> <p>Dr. Gandhi shared that a year ago he approached cabinet with the idea of creating a District Advisory Committee, which he suggested be comprised of two people from each campus, along with FEA and Board Members, that meet monthly to work through issues and problem solve various topics. This would tie engagement to the Board's work.</p>	
Next meeting	The next meeting is scheduled for Friday, May 12 at 7:30 a.m. in the Board Room.	